



# DALLAS AREA RAPID TRANSIT POLICE DEPARTMENT



INTEGRITY FIRST ~ SERVICE BEFORE SELF ~ EXCELLENCE IN ALL WE DO

## Department Information

- 429 personnel
- Jurisdiction in 13 cities & 6 counties
- 700 square mile service area
- Variety of special assignments
- Advancement opportunities due to growth related to planned rail expansion
- Choice of 10 and 12 hour shift assignments based on seniority



## Minimum Qualifications

- Minimum age: 20½ years old
- Maximum age: none
- U.S. citizen
- Valid driver's license
- No college required with high school diploma
- If veteran, Honorable Discharge from military
- No felony or class A misdemeanor conviction

## Dallas/Texas Information

- No State income tax
- Lower cost of living than national average
- Free Criminal Justice college tuition for Texas police officers
- Most Texans have a favorable opinion of local law enforcement according to 2021 poll

## Essential Skills Needed

- Excellent communication skills
- Ability to stay calm under pressure
- Ethical decision making skills
- Integrity and excellent judgment
- Superior problem solving skills
- Easily adaptable/flexible
- Ability to work well with others

# MAKE A DIFFERENCE

## *Serve and Protect*



## Competitive Salary

- \$70,000-\$108,592 annual salary
- Lateral starting pay based on years of law enforcement experience
- Extra pay for evening and night shifts
- Extra pay for TCOLE certifications  
Intrmed=\$600/yr Adv=\$900/yr Master=\$1,200/yr



## Hiring Process

- Application
- Entrance Exam (physical & written)
- Interview Board
- Polygraph Exam
- Background Investigation
- Interview with Chief of Police
- Medical Exam / Drug Test
- Psychological Evaluation

\*Process takes approximately 9-12 weeks.

## \$5,000 Signing Bonus

- \$2,500 paid on first paycheck
- \$2,500 paid upon completion of field training program

## Generous Benefits Package

- Health/Dental/Vision/Life/AD&D Insurance
- Pension Plan (employer contribution 7.7%)
- 401k Plan (employer match up to 3%)
- 457b Retirement Plan
- Paid time off that increases with seniority
- Paid holidays
- Full uniform provided
- Tuition reimbursement
- Relocation reimbursement



DART Police is a Recognized Agency by the Texas Police Chiefs Association Best Practices Recognition Program



DART has been recognized by Forbes as a Best Employer for 3 straight years

## Apply online @ [DART.org/PoliceJobs](https://DART.org/PoliceJobs)

[DART.org/DARTPolice](https://DART.org/DARTPolice)

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